# Exhibit 4

Page 1

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

IN RE: TERRORIST )
ATTACKS ON ) 03-MDL-1570
SEPTEMBER 11, 2001 ) (GBD)(SN)

WEDNESDAY, JANUARY 23, 2019

HIGHLY CONFIDENTIAL - SUBJECT TO FURTHER CONFIDENTIALITY REVIEW

- - -

Videotaped deposition of Riaz M.

Khan, held at the offices of DLA Piper Spain,

Paseo de la Castellana, 35 -2° 28046, Madrid,

Spain, commencing at 9:28 a.m., on the above

date, before Carrie A. Campbell, Registered

Diplomate Reporter, Certified Realtime

Reporter, Illinois, California & Texas

Certified Shorthand Reporter, Missouri &

Kansas Certified Court Reporter.

- - -

GOLKOW LITIGATION SERVICES 877.370.3377 ph | 917.591.5672 fax deps@golkow.com

	Daga 30		Daga 22
	Page 30		Page 32
1	Q. All right. And during that '88	1	A. Yes.
2	to '96 time period with the ANSS project as	2	Q. What was your responsibilities
3	an administrative assistant, what were your	3	as a coordinator for the manpower services?
4	responsibilities?	4	A. As a coordinator manpower
5	A. The same responsibility,	5	services, this project is belong to the ANSS
6	vacations, employees' vacation, and the	6	and navigation support system, which is
7	filing system.	7	belong to PCA, Presidency of Civil Aviation.
8	Q. Vacations, is it price	8	They are sending the papers from there to
9	indication?	9	hire the people. So these papers work when
10	A. Employee vacation. Employees'	10	is coming approaching to their project
11	vacation.	11	manager, whoever the project manager or the
12	MR. KRY: Employee vacation.	12	project director is going to be him and after
13	QUESTIONS BY MR. HAEFELE:	13	that, he was forwarding the paper to me just
14	Q. Employee vacation.	14	to provide the salary scales as per the
15	What else?	15	budgeted salary or what we have received from
16	A. And filing.	16	our finance department.
17	Q. And filing.	17	So give the proposal request to
18	So employee vacation and	18	him with the document what we receive from
19	filing?	19	the ANSS project with the salaries mentioned
20	A. Yes.	20	there of what is the minimum salary and the
21	Q. Anything else?	21	maximum salary of that position.
22	A. No.	22	And after that, he will give
23	Q. And who did you work for there?	23	the document and we will generate the offers
24	MR. NITZ: Objection.	24	and we will send these offers to the PCA,
25	3	25	which is the ANSS project. And after that,
	Page 31		Page 33
1	QUESTIONS BY MR. HAEFELE:	1	they will return back and the same document
2	Q. Who was your boss?	2	will be transferred to the HR department to
3	A. Samir Magboul.	3	enter in the company computer system.
4	Q. Was there a difference between	4	Q. What was your job
5	the PCA airport project and the ANSS project?	5	responsibilities as coordinator?
6	Strike that.	6	A. Coordinator, as I told you,
7	What was the difference between	7	when we received the paper from the PCA, that
8	the PCA airport project and the ANSS project?	8	is coming to the project director, and
9	MR. NITZ: Objection.	9	project director is marking the paper to me
10	THE WITNESS: The PCA project,	10	to arrange ask for the request what is
11	there was it was the only operation	11	given and then his offer.
12	and maintenance cleaning project. And	12	Q. The term "manpower services,"
13	the ANSS project is the air navigation	13	is that a segment of the ANSS project?
14	support system project.	14	How would you describe manpower
15	QUESTIONS BY MR. HAEFELE:	15	services with within the structure of the
16	Q. I'm not sure I understood that	16	ANSS project?
17	last part.	17	MR. NITZ: Objection.
18	And the ANSS project is the	18	THE WITNESS: Actually, this is
19	what?	19	from the Dallah side, ANSS project
20	A. Air navigation support system	20	they have the two parts: One part
	project.	21	is which is belong to the PCA Civil
21	Q. Okay. And your next position	22	Aviation and the I working belong
21 22	Q. Okay. And your next position		8 8
	is from '96 to 2005 with Dallah Avco as a	23	to Dallah Avco.
22		1	

	Page 38		Page 40
1	A. Let me see. I don't know what	1	Dallah Avco logo on the document, right?
2	it is.	2	A. Yes.
3	Q. Do you know what any of the	3	Q. And on the next line and to the
4	positions were in the ANSS project under the	4	right side of the document, there's an
5	PCA?	5	indication that the date on the document is
6	MR. NITZ: Objection.	6	6 June 1995, right?
7	THE WITNESS: No, I don't	7	A. Yes.
8	really remember. It was so many	8	Q. And on the next line down where
9	positions.	9	it says "Employee Names," the document
10	QUESTIONS BY MR. HAEFELE:	10	indicates it's a notice of employment that
11	Q. All right. Do you know what a	11	this notice of employment is about Omar
12	senior contract specialist is?	12	Al-Bayoumi, right?
13	A. No.	13	MR. NITZ: Objection.
14	Q. No?	14	THE WITNESS: As written there,
15	A. No.	15	Omar Al-Bayoumi.
16	(Khan Exhibit 86 marked for	16	QUESTIONS BY MR. HAEFELE:
17	identification.)	17	Q. It indicates it's about Omar
18	QUESTIONS BY MR. HAEFELE:	18	Ahmed Mustafa Al-Bayoumi, correct?
19	Q. Mr. Khan, I'm showing you an	19	A. This is the general document,
20	exhibit I've marked as Exhibit Khan 86.	20	as I told you, using for all the employees.
21	This is a document that was	21	Q. Okay. Well, can we look down
22	produced by Dallah Avco, and it's Bates	22	on the bottom left-hand side under where it
23	1	23	say "Approval," and it says "Base/Site
24	stamped DA000099 with a term "Notice of	24	Manager"?
24 25	Employment" in bold at the top.	25	A. Yes.
45	Have you seen this document	23	A. 168.
	Page 39		Page 41
1	before?	1	Q. Can you tell me whose signature
2	MR. NITZ: Objection.	2	that is?
3	You can answer other than to	3	A. This is my signature.
4	the extent that you've seen it in	4	Q. That's your signature, correct?
5	conversations with your lawyers.	5	A. Yes.
6	QUESTIONS BY MR. HAEFELE:	6	Q. So at some point in time, you
7	Q. Well, to the extent that you've	7	must have seen this document to sign it,
8	seen it at all. If you've seen it at all,	8	correct?
9	I'm entitled to know.	9	MR. NITZ: Objection.
10	A. This is a general document,	10	THE WITNESS: As I told you,
11	what we are using for the Dallah Avco. Our	11	this is the general document, so for
12	HR department using this document, general	12	all the employees we have to look at
13	document, to enter the employee data in the	13	this.
14	computer.	14	QUESTIONS BY MR. HAEFELE:
15	Q. All right. So you don't recall	15	Q. Let me ask this. Your hands
16	whether you've actually seen this particular	16	must have been on this document to sign it,
17	document before; is that right?	17	correct?
18	A. No. General documents, the	18	MR. NITZ: Objection.
19	general documents.	19	THE WITNESS: Yes, I sign this
20	Q. You've seen documents like	20	document.
21	this?	21	QUESTIONS BY MR. HAEFELE:
22	A. Like this, yes, and like this	22	Q. You signed this document,
23	we was using.	23	correct?
24	Q. All right. In looking at the	24	A. Yes.
25	upper left side of the document, that is a	25	Q. And what does your signature
	· · · · · · · · · · · · · · · · · · ·		

	Page 46		Page 48
1	the notice. This is just the name of	1	QUESTIONS BY MR. HAEFELE:
2	the notice of employment, general	2	Q. Well, let me just ask you what
3	document, to enter the data in	3	does the term "assigned site" mean?
4	computer.	4	MR. NITZ: Objection.
5	QUESTIONS BY MR. HAEFELE:	5	THE WITNESS: Assigned site,
6	Q. What's the purpose of a	6	this is by the PCA.
7	document called "Notice of Employment"?	7	QUESTIONS BY MR. HAEFELE:
8	A. Really, I don't know about	8	Q. I don't understand.
9	that.	9	What is an assigned site as
10	Q. And you don't know to whom it	10	used in Khan 86?
11	was providing notice of employment?	11	A. Yes. Assigned site actually is
12	MR. NITZ: Objection.	12	as per the contract. They've given the
13	THE WITNESS: No, they are not	13	document they are providing for the hiring,
14	providing to anybody. HR, just they	14	you hire the people, for the assigned site is
15	are making to enter the employee	15	going to be assigned for this site. They
16	document.	16	have been many departments above that. They
17	QUESTIONS BY MR. HAEFELE:	17	have the many sites above that, so that is
18	Q. The indication just under where	18	stating the assigned site.
19	it says "Notice of Employment" says "new	19	Q. Is all of the information
20	hire."	20	that's in here on Khan 86 something that is
21	What does that mean?	21	provided to Dallah Avco from the PCA?
22	MR. NITZ: Objection.	22	A. Yes.
23	THE WITNESS: New hire means	23	Actually, this document has
24	for the new employee.	24	been created the instruction from the PCA
25		25	without the PCA authorization, we are not
			- 40
1	Page 47 OUESTIONS BY MR HAFFELE:	1	Page 49
1 2	QUESTIONS BY MR. HAEFELE:	1 2	creating any document about this.
2	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating	2	creating any document about this.  Dallah had the contract with
2	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee?		creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the
2 3 4	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection.	2 3 4	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the
2	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written	2 3 4 5	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or
2 3 4 5	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire.	2 3 4	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people.
2 3 4 5 6	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE:	2 3 4 5 6	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that
2 3 4 5 6 7	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that	2 3 4 5 6 7	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people.
2 3 4 5 6 7 8	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE:	2 3 4 5 6 7 8	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper
2 3 4 5 6 7 8 9	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an	2 3 4 5 6 7 8	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.
2 3 4 5 6 7 8 9	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS	2 3 4 5 6 7 8 9	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of
2 3 4 5 6 7 8 9 10	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project	2 3 4 5 6 7 8 9 10	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the
2 3 4 5 6 7 8 9 10 11	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection.	2 3 4 5 6 7 8 9 10 11	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?
2 3 4 5 6 7 8 9 10 11 12	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE:	2 3 4 5 6 7 8 9 10 11 12 13	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.
2 3 4 5 6 7 8 9 10 11 12 13 14	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995?	2 3 4 5 6 7 8 9 10 11 12 13	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and
2 3 4 5 6 7 8 9 10 11 12 13 14 15	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995? MR. NITZ: Objection.	2 3 4 5 6 7 8 9 10 11 12 13 14	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and then it says "Jeddah sector," what is
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995? MR. NITZ: Objection. THE WITNESS: As per written	2 3 4 5 6 7 8 9 10 11 12 13 14 15	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and then it says "Jeddah sector," what is department?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995? MR. NITZ: Objection. THE WITNESS: As per written there here.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and then it says "Jeddah sector," what is department?  A. As I told you, they have the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995? MR. NITZ: Objection. THE WITNESS: As per written there here. QUESTIONS BY MR. HAEFELE:	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and then it says "Jeddah sector," what is department?  A. As I told you, they have the many departments in the contract as per the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995? MR. NITZ: Objection. THE WITNESS: As per written there here. QUESTIONS BY MR. HAEFELE: Q. Is that right?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and then it says "Jeddah sector," what is department?  A. As I told you, they have the many departments in the contract as per the contracts, they are writing the Jeddah. Because as per the ANSS contract, it was the administrators, they are working the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995? MR. NITZ: Objection. THE WITNESS: As per written there here. QUESTIONS BY MR. HAEFELE: Q. Is that right? A. As per mentioned here.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and then it says "Jeddah sector," what is department?  A. As I told you, they have the many departments in the contract as per the contracts, they are writing the Jeddah.  Because as per the ANSS contract, it was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995? MR. NITZ: Objection. THE WITNESS: As per written there here. QUESTIONS BY MR. HAEFELE: Q. Is that right? A. As per mentioned here. Q. Where it says "Assigned Site," and it says "210051-JED." What is assigned site?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and then it says "Jeddah sector," what is department?  A. As I told you, they have the many departments in the contract as per the contracts, they are writing the Jeddah. Because as per the ANSS contract, it was the administrators, they are working the people in the Jeddah, they're working people in Dammam, they have people working Abha,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	QUESTIONS BY MR. HAEFELE: Q. So would this be indicating that Mr. Bayoumi was a new new employee? MR. NITZ: Objection. THE WITNESS: It is written here new hire. QUESTIONS BY MR. HAEFELE: Q. So was this an indication that the first time that Mr. Bayoumi became an employee through Dallah Avco to the ANSS project MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q was June the 6th in 1995? MR. NITZ: Objection. THE WITNESS: As per written there here. QUESTIONS BY MR. HAEFELE: Q. Is that right? A. As per mentioned here. Q. Where it says "Assigned Site," and it says "210051-JED."	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	creating any document about this.  Dallah had the contract with the PCA, and PCA they are sending the normally letter, general letter, to hire the people or terminate the people or promotion to give the promotion to people. They are sending the people on the basis that paper, Dallah, they are preparing the paper under instruction from the PCA.  Q. When you say "on the basis of that paper," you're talking about the contract with the PCA?  A. Yes.  Q. When it says "department" and then it says "Jeddah sector," what is department?  A. As I told you, they have the many departments in the contract as per the contracts, they are writing the Jeddah. Because as per the ANSS contract, it was the administrators, they are working the people in the Jeddah, they're working people

	Page 50		Page 52
1	Q. And the Jeddah sector	1	because of the in front is the paper of
2	A. And the Jeddah sector is	2	the Mr. Al-Bayoumi, and we're talking about
3	working the Jeddah head office PCA.	3	the senior data processing, which was the job
4	Q. So the Jeddah sector is	4	title, and generally mostly they are
5	something that's defined by PCA?	5	providing the job title for the each and
6	A. PCA.	6	every one who assign for the PCA.
7	Q. And on the right-hand side, if	7	Q. And who made the decision to
8	I go down about two-thirds of the way down	8	hire the individual that's identified on the
9	where it says "Basic Salary and	9	notice of employment?
10	Transportation Allowance," are those numbers	10	MR. NITZ: Objection.
11	that were defined by the PCA as well?	11	THE WITNESS: PCA.
12	A. Yes.	12	QUESTIONS BY MR. HAEFELE:
13	Q. And where it says under remarks	13	Q. Do you know what qualifications
14	"Work Schedule" on the left-hand side about	14	are necessary for that particular position?
15	two-thirds of the way down, it says "work	15	A. I don't remember.
16	schedule, eight hours per day."	16	(Khan Exhibit 87 marked for
17	Do you see that?	17	identification.)
18	A. Yes.	18	QUESTIONS BY MR. HAEFELE:
19	Q. Is that something that was	19	Q. Sir, I'm showing you what's
20	defined by the PCA as well?	20	been marked Khan 87.
21	A. This is the general the	21	Khan 87
22	rules for the to work the eight hours per	22	MR. NITZ: Excuse me, can I
23	day.	23	have a copy of that, please?
24	Q. All right. Where it says "Job	24	MR. HAEFELE: Oh, yeah, sure
25	Title" on the upper right-hand side, senior	25	can. I'm sorry.
	Page 51		Page 53
1	data or is it processing technician? Is	1	MR. NITZ: That's okay. Thank
	41 4 PROC		
2	that see where it says "SNR DATA PROC	2	you.
3	that see where it says "SNR DATA PROC technician."	2 3	you. QUESTIONS BY MR. HAEFELE:
3 4			
3 4 5	technician."  Do you see that?  A. Yes.	3	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp
3 4	technician."  Do you see that?  A. Yes. Q. Is that senior data processing	3 4	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was
3 4 5	technician."  Do you see that?  A. Yes.  Q. Is that senior data processing technician?	3 4 5	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp
3 4 5 6 7 8	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data	3 4 5 6	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a
3 4 5 6 7 8 9	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician.	3 4 5 6 7 8 9	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before?
3 4 5 6 7 8 9	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that	3 4 5 6 7 8 9	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general
3 4 5 6 7 8 9 10	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA.	3 4 5 6 7 8 9 10	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure.
3 4 5 6 7 8 9 10 11 12	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated	3 4 5 6 7 8 9 10 11 12	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the
3 4 5 6 7 8 9 10 11 12 13	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted	3 4 5 6 7 8 9 10 11 12 13	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"?
3 4 5 6 7 8 9 10 11 12 13	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?	3 4 5 6 7 8 9 10 11 12 13 14	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the
3 4 5 6 7 8 9 10 11 12 13 14	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.	3 4 5 6 7 8 9 10 11 12 13 14 15	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department.
3 4 5 6 7 8 9 10 11 12 13 14 15	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it	3 4 5 6 7 8 9 10 11 12 13 14 15	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is written there Omar Ahmed Mustafa	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan I'm sorry, what did we do it? Khan 87?
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is written there Omar Ahmed Mustafa Al-Bayoumi.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan I'm sorry, what did we do it? Khan 87? What does a final settlement
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is written there Omar Ahmed Mustafa Al-Bayoumi. QUESTIONS BY MR. HAEFELE:	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan I'm sorry, what did we do it? Khan 87? What does a final settlement represent as indicated on Khan 87?
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is written there Omar Ahmed Mustafa Al-Bayoumi.  QUESTIONS BY MR. HAEFELE: Q. Is the job title something that	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan I'm sorry, what did we do it? Khan 87? What does a final settlement represent as indicated on Khan 87? A. If it's the final settlement,
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Do you see that?  A. Yes. Q. Is that senior data processing technician? A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is written there Omar Ahmed Mustafa Al-Bayoumi.  QUESTIONS BY MR. HAEFELE: Q. Is the job title something that the PCA told Dallah Avco to assign to	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan I'm sorry, what did we do it? Khan 87? What does a final settlement represent as indicated on Khan 87? A. If it's the final settlement, that means it's the employee terminate, when
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is written there Omar Ahmed Mustafa Al-Bayoumi.  QUESTIONS BY MR. HAEFELE: Q. Is the job title something that the PCA told Dallah Avco to assign to Mr. Bayoumi?	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan I'm sorry, what did we do it? Khan 87? What does a final settlement represent as indicated on Khan 87? A. If it's the final settlement, that means it's the employee terminate, when he's finished the contract.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is written there Omar Ahmed Mustafa Al-Bayoumi.  QUESTIONS BY MR. HAEFELE: Q. Is the job title something that the PCA told Dallah Avco to assign to Mr. Bayoumi? A. Yes.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan I'm sorry, what did we do it? Khan 87? What does a final settlement represent as indicated on Khan 87? A. If it's the final settlement, that means it's the employee terminate, when he's finished the contract. Q. All right. Do you remember
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	technician."  Do you see that?  A. Yes. Q. Is that senior data processing technician?  A. This looks senior data processing technician. Q. All right. And is that A. And it's provided by the PCA. Q. And they would have indicated that that's the position that they wanted Mr. Bayoumi assigned to?  MR. NITZ: Objection.  THE WITNESS: If you look at it with me, the employee's name is written there Omar Ahmed Mustafa Al-Bayoumi.  QUESTIONS BY MR. HAEFELE: Q. Is the job title something that the PCA told Dallah Avco to assign to Mr. Bayoumi?	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	QUESTIONS BY MR. HAEFELE: Q. Khan 87 is a document that was produced by Dallah Avco with a Bate stamp DA000294, and it bears a title "Final Settlement." Mr. Khan, have you seen a document like this before? A. Yes, this is the general procedure. Q. What do you mean "this is the general procedure"? A. General paperwork. This is the general form using by the finance department. Q. And what does a final settlement represent as indicated in Khan I'm sorry, what did we do it? Khan 87? What does a final settlement represent as indicated on Khan 87? A. If it's the final settlement, that means it's the employee terminate, when he's finished the contract.

	Page 58		Page 60
1	Q. So JV HQ Jeddah is a PCA	1	(Khan Exhibit 89 marked for
2	entity?	2	identification.)
3	A. PCA headquarter.	3	QUESTIONS BY MR. HAEFELE:
4	Q. And whose signature is over the	4	Q. Mr. Khan, I'm showing you a
5	spot where it says "Manager	5	document that's been marked Khan 89. And
6	Name/Title/Signature"?	6	this is a document that was produced in the
7	Is that the signature Arp	7	litigation by Dallah Avco with the Bates
8	Karli?	8	number DA000098.
9	A. Yes, looks like Arp Karli.	9	It has the Dallah Avco
10	Q. And was Arp Karli the manager?	10	letterhead on it, right?
11	A. Manager for contract and	11	A. Yes.
12	finance department.	12	Q. And similar to
13	Q. I'm sorry, what was Mr. Karli's	13	A. Similar to the 86.
14	position?	14	Q. Pardon me?
15	A. Karli's position, director	15	A. Similar to the 86.
16	finance and control department in PCA. Which	16	Q. Yes, similar to 86, Khan 86.
17	is the short form they are calling CFC.	17	This is a notice of employment,
18	Q. So the CFC is a PCA department?	18	correct? Correct?
19	A. PCA department.	19	A. Yes, sir.
20	Q. And Mr. Karli was an employee	20	Q. And in this notice of
21	of the Kingdom of Saudi Arabia's PCA?	21	employment, it indicates below the notice of
22	MR. NITZ: Objection.	22	employment that's it's a rehire-MM.
23	THE WITNESS: Yes.	23	Do you know what that means?
24	QUESTIONS BY MR. HAEFELE:	24	MR. NITZ: Objection.
25	Q. And does this document here	25	THE WITNESS: Yeah, rehire
	Page 59		Page 61
1	indicate that the first day that Mr. Bayoumi	1	means he the man, he was terminated
2	reported for work was 6 June 1995?	2	and again rehired. So they said
3	MR. NITZ: Objection.	3	rehire MM is for the man month,
4	THE WITNESS: As is written	4	which is the position for that
5	there 6 June '95.	I _	
	there of table 95.	5	belong to the man month civil aviation
6	QUESTIONS BY MR. HAEFELE:	5	PCA position.
6 7	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't	1	
6 7 8	QUESTIONS BY MR. HAEFELE:  Q. And I take it that you don't know what job Mr. Bayoumi reported for,	6 7 8	PCA position. QUESTIONS BY MR. HAEFELE: Q. What's man month position?
6 7 8 9	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right?	6 7 8 9	PCA position.  QUESTIONS BY MR. HAEFELE:  Q. What's man month position?  A. They call them man month
6 7 8 9 10	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about	6 7 8 9 10	PCA position.  QUESTIONS BY MR. HAEFELE:  Q. What's man month position?  A. They call them man month position in the contract, PCA contracts.
6 7 8 9 10 11	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that.	6 7 8 9 10 11	PCA position.  QUESTIONS BY MR. HAEFELE: Q. What's man month position? A. They call them man month position in the contract, PCA contracts. Q. And what is a man month
6 7 8 9 10 11 12	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that. Even though, excuse me, if I	6 7 8 9 10 11 12	PCA position. QUESTIONS BY MR. HAEFELE: Q. What's man month position? A. They call them man month position in the contract, PCA contracts. Q. And what is a man month position?
6 7 8 9 10 11 12 13	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that. Even though, excuse me, if I can explain, you know, they're not really	6 7 8 9 10 11 12 13	PCA position.  QUESTIONS BY MR. HAEFELE:  Q. What's man month position?  A. They call them man month position in the contract, PCA contracts.  Q. And what is a man month position?  A. Actually, they was calling
6 7 8 9 10 11 12 13	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that.  Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting	6 7 8 9 10 11 12 13 14	PCA position. QUESTIONS BY MR. HAEFELE: Q. What's man month position? A. They call them man month position in the contract, PCA contracts. Q. And what is a man month position? A. Actually, they was calling about it a man month position, so I don't
6 7 8 9 10 11 12 13 14	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that.  Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the	6 7 8 9 10 11 12 13 14 15	PCA position.  QUESTIONS BY MR. HAEFELE:  Q. What's man month position?  A. They call them man month position in the contract, PCA contracts.  Q. And what is a man month position?  A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a
6 7 8 9 10 11 12 13 14 15	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that.  Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're	6 7 8 9 10 11 12 13 14 15	PCA position.  QUESTIONS BY MR. HAEFELE:  Q. What's man month position?  A. They call them man month position in the contract, PCA contracts.  Q. And what is a man month position?  A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month.
6 7 8 9 10 11 12 13 14 15 16	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that. Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're reporting there and what they are doing, we	6 7 8 9 10 11 12 13 14 15 16 17	PCA position.  QUESTIONS BY MR. HAEFELE: Q. What's man month position? A. They call them man month position in the contract, PCA contracts. Q. And what is a man month position? A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month. Q. So you don't know what man
6 7 8 9 10 11 12 13 14 15 16 17	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that. Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're reporting there and what they are doing, we don't know about that. They are working for	6 7 8 9 10 11 12 13 14 15 16 17	PCA position. QUESTIONS BY MR. HAEFELE: Q. What's man month position? A. They call them man month position in the contract, PCA contracts. Q. And what is a man month position? A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month. Q. So you don't know what man month means?
6 7 8 9 10 11 12 13 14 15 16 17 18	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that. Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're reporting there and what they are doing, we don't know about that. They are working for them, and they're supervising about that.	6 7 8 9 10 11 12 13 14 15 16 17 18	PCA position. QUESTIONS BY MR. HAEFELE: Q. What's man month position? A. They call them man month position in the contract, PCA contracts. Q. And what is a man month position? A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month. Q. So you don't know what man month means? A. No idea.
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that.  Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're reporting there and what they are doing, we don't know about that. They are working for them, and they're supervising about that. They're the responsible for them, PCA.	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	PCA position. QUESTIONS BY MR. HAEFELE: Q. What's man month position? A. They call them man month position in the contract, PCA contracts. Q. And what is a man month position? A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month. Q. So you don't know what man month means? A. No idea. Q. Do you know how many people had
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that.  Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're reporting there and what they are doing, we don't know about that. They are working for them, and they're supervising about that. They're the responsible for them, PCA. Q. Okay. But just to clarify,	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	PCA position. QUESTIONS BY MR. HAEFELE: Q. What's man month position? A. They call them man month position in the contract, PCA contracts. Q. And what is a man month position? A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month. Q. So you don't know what man month means? A. No idea. Q. Do you know how many people had positions in the man month position?
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that.  Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're reporting there and what they are doing, we don't know about that. They are working for them, and they're supervising about that. They're the responsible for them, PCA. Q. Okay. But just to clarify, Mr. Karli is an employee of the of the	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	PCA position.  QUESTIONS BY MR. HAEFELE:  Q. What's man month position?  A. They call them man month position in the contract, PCA contracts.  Q. And what is a man month position?  A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month.  Q. So you don't know what man month means?  A. No idea.  Q. Do you know how many people had positions in the man month position?  MR. NITZ: Objection.
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that. Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're reporting there and what they are doing, we don't know about that. They are working for them, and they're supervising about that. They're the responsible for them, PCA. Q. Okay. But just to clarify, Mr. Karli is an employee of the of the PCA, right?	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	PCA position.  QUESTIONS BY MR. HAEFELE:  Q. What's man month position?  A. They call them man month position in the contract, PCA contracts.  Q. And what is a man month position?  A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month.  Q. So you don't know what man month means?  A. No idea.  Q. Do you know how many people had positions in the man month position?  MR. NITZ: Objection.  THE WITNESS: Really, I don't
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	QUESTIONS BY MR. HAEFELE: Q. And I take it that you don't know what job Mr. Bayoumi reported for, right? A. Oh, really I don't know about that.  Even though, excuse me, if I can explain, you know, they're not really indicating this is the person is reporting and what they are doing. Generally is the work the employees going to the PCA they're reporting there and what they are doing, we don't know about that. They are working for them, and they're supervising about that. They're the responsible for them, PCA. Q. Okay. But just to clarify, Mr. Karli is an employee of the of the	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	PCA position.  QUESTIONS BY MR. HAEFELE:  Q. What's man month position?  A. They call them man month position in the contract, PCA contracts.  Q. And what is a man month position?  A. Actually, they was calling about it a man month position, so I don't really know about that what it indicated as a man month.  Q. So you don't know what man month means?  A. No idea.  Q. Do you know how many people had positions in the man month position?  MR. NITZ: Objection.

	Page 102		Page 104
1	Q. Was vacation time something	1	A. Yes.
2	that had value?	2	Q. And this is one of the requests
3	In other words, if vacation was	3	for modification and/or authorization of
4	not used, did the employee get paid for that	4	contract/agreements, right?
5	time?	5	This is similar to some of the
6	A. If not used?	6	documents we've looked at previously?
7	Q. Yes.	7	A. Similar to the 93.
8	Let me rephrase it. Just	8	Q. And this is a Kingdom of Saudi
9	giving you an example, Mr. Bayoumi, according	9	Arabia PCA authorization contract listing an
10	to Khan 95, had 30 calendar days per year	10	effective date of 13 April 2000 for
11	vacation, right? Correct?	11	Mr. Bayoumi to be hired to a position as
12	A. Yes.	12	assistant configuration specialist, right?
13	Q. And if Mr. Bayoumi indicated	13	A. Yes.
14	that he never took any vacation time, would	14	<li>Q. Or at least a system config</li>
15	he get paid for that, those 30 days?	15	spec.
16	A. I don't have any idea about	16	Do you know what that job is?
17	that.	17	A. I don't know about that.
18	Q. Who tracked the vacation time?	18	Q. Is that a position that's a PCA
19	A. Sorry?	19	position?
20	Q. Who tracked an employee's	20	A. PCA position.
21	vacation time?	21	Q. And the tasks
22	A. PCA.	22	A. Tasks of PCA.
23	Q. PCA did?	23	Q. And the tasks of an assistant
24	A. (Witness nods head.)	24	config spec are tasks that would be defined
25	Q. So whether or not an employee	25	by the PCA?
	Page 103		Page 105
1	took a day off or took any vacation time,	1	A. Yes.
2	that would be something that was reported to	2	Q. The Kingdom's Director General
3	and tracked by the PCA and not Dallah Avco?	3	of the PCA Airways Engineering signed the
4	A. PCA.	4	document on the bottom right or on the
5	Q. And would that information be	5	I'm sorry, on the bottom right?
6	given to Dallah Avco in any manner to do	6	A. Yes.
7	paperwork related to the vacation time?	7	Q. And that's Mohammed Ahmed
8	A. Yes.	8	Al-Salmi?
9	Q. And how would that be done?	9	A. Engineer Mohammed Ahmed
10	A. PCA, they will send the	10	Al-Salmi.
11	employee's vacation is going on the	11	Q. And a handwritten note on this
12	vacation so-and-so date.	12	says, "Riaz, PLS handle."
13	(Khan Exhibit 96 marked for	13	That's, "Riaz, please handle,"
14	identification.)	14	right?
15	QUESTIONS BY MR. HAEFELE:	15	A. Yes.
16	Q. Mr. Khan, I'm giving you a	16	Q. Is it fair to say this was a
	document that's been marked as Khan 96, which	17	task that was referred to you to perform as
17	is also a document that was produced in this	18	well?
18	litication by Dall-1, A been Det	19	MR. NITZ: Objection.
18 19	litigation by Dallah Avco bearing a Bates		
18 19 20	number DA000600.	20	QUESTIONS BY MR. HAEFELE:
18 19 20 21	number DA000600.  Do you see that?	20 21	Q. I'm sorry, yes?
18 19 20 21 22	number DA000600.  Do you see that?  A. Yes.	20 21 22	Q. I'm sorry, yes? A. Yes.
18 19 20 21 22 23	number DA000600.  Do you see that?  A. Yes.  Q. And this is a document on the	20 21 22 23	<ul><li>Q. I'm sorry, yes?</li><li>A. Yes.</li><li>Q. Who decided to assign</li></ul>
18 19 20 21 22	number DA000600.  Do you see that?  A. Yes.	20 21 22	Q. I'm sorry, yes? A. Yes.

	Page 126		Page 128
1	PCA does?	1	simply a request, or was it essentially a
2	A. No.	2	demand, do this?
3	Q. Do you know what they did in	3	MR. NITZ: Objection.
4	regard to the ANSS project?	4	THE WITNESS: Really, I don't
5	A. No idea.	5 have any idea about that.	
6	Q. Do you know what their role was	6 QUESTIONS BY MR. HAEFELE:	
7	with regard to the ANSS project to the extent	7	Q. Well, let me ask you this:
8	that you dealt with them?	8	When you received a request for modification
9	A. No, I don't know.	9	and you were told, "Riaz, please handle," was
10	MR. NITZ: Objection.	10	it something you could reject and say, "No,
11	(Khan Exhibit 101 marked for	11	I'm not going to do what this thing says to
12	identification.)	12	do"?
13	QUESTIONS BY MR. HAEFELE:	13	A. No, we cannot reject this one.
14	Q. I'm showing you what's been	14	Q. And this document is also about
15	marked DA I'm sorry, what's been marked as	15	Omar Al-Bayoumi, right?
16	Khan 101. And it is a document produced by	16	A. Yeah, he's written his name
17	Dallah Avco with Bate stamp DA000083, and it	17	there.
18	is on the PCA's letterhead, right?	18	Q. And is it the effective date
19	A. Yes.	19	on the document is 12 May 20 12 May 2002?
20	Q. Again, there's a notation on it	20	A. 12 May 2002.
21	that says, "Riaz, please handle," right?	21	Q. And it was a the request was
22	A. Yes.	22	to terminate Mr. Al-Bayoumi, right?
23	Q. And this is one of the requests	23	A. Yes.
24	for modification and/or authorization of	24	Q. That means fire him, right?
25	contract agreement, right?	25	A. Terminate means firing.
	Page 127		Page 129
1	A. Generally it is coming this	1	Q. That would be to fire him as of
2	letter.	2	12 May 2002?
3	Q. Generally what?	3	A. Yes.
4	A. General letter is coming like	4	Q. So where it says in the top box
5	that.	5	there, the third one down, you are authorized
6	Q. All right. This is similar to	6	to take the necessary actions as indicated,
7	the request for modification that we've seen	7	and in the box next to terminate is marked
8	previously, right?	8	that means you're author the PCA is
9	A. Sorry?	9	authorize
10	Q. This is a document similar to	10	A. The PCA, they are authorizing.
11	the request for modifications	11	Q. So this is a document where the
12	A. Yes.	12	Kingdom was instructing Dallah Avco to fire
13	Q that we've seen previously,	13	Mr. Bayoumi from his position as a senior
14	right?	14	contract specialist on the ANSS project
15	A. Yes.	15	effective 12 May 2002, right?
16	Q. When it says "request for	16	A. Yes, is written here.
	modification coming from PCA to Dallah Avco,"	17	Q. Did the Kingdom make the
17		18	decision to terminate Mr. Bayoumi from his
18	was it actually a request, or was it		nosition on the ANCS project?
18 19	something you were supposed to do?	19	position on the ANSS project?
18 19 20	something you were supposed to do?  Typically a request is a	20	A. Generally the PCA, they are
18 19 20 21	something you were supposed to do?  Typically a request is a  polite, you know, I'm asking you to do	20 21	A. Generally the PCA, they are making the decision employees to terminate
18 19 20 21 22	something you were supposed to do?  Typically a request is a  polite, you know, I'm asking you to do  something but you don't have to do it.	20 21 22	A. Generally the PCA, they are making the decision employees to terminate and to hire as I told you here.
18 19 20 21 22 23	something you were supposed to do?  Typically a request is a  polite, you know, I'm asking you to do  something but you don't have to do it.  When you got a request for	20 21 22 23	A. Generally the PCA, they are making the decision employees to terminate and to hire as I told you here.  Q. The PCA is
18 19 20 21 22	something you were supposed to do?  Typically a request is a  polite, you know, I'm asking you to do  something but you don't have to do it.	20 21 22	A. Generally the PCA, they are making the decision employees to terminate and to hire as I told you here.

	Page 162		Page 164
1	refresh your memory as to anything about your	1	A. No.
2	testimony?	2	MR. NITZ: Can we take a quick
3	A. No, I don't think so. I don't	3	minute?
4	remember.	4	VIDEOGRAPHER: The time is now
5	Q. Okay. And have you done your	5	1:20. We're going off the record.
6	best to answer all of my questions today to	6	(Off the record at 1:20 p.m.)
7	the best of your ability?	7	VIDEOGRAPHER: The time is now
8	A. Yes, I will try my best because	8	1:20. Back on the record.
9	this is a long time very long time, the	9	MR. NITZ: That's all we have.
10	project is almost is very long, and I	10	REDIRECT EXAMINATION
11	tried my best to answer.	11	QUESTIONS BY MR. HAEFELE:
12	Q. As we sit here today, do you	12	Q. Just as a follow up to that.
13	recall Mr. Bayoumi?	13	In your experience at the at Dallah Avco,
14	A. Sorry?	14	what is the other allowance that PCA
15	Q. Do you recall Mr. Bayoumi?	15	determined to be paid? What fell into that
16	A. No, I could {sic} recall the	16	category of Other Allowance?
17	general employees.	17	A. The PCA there was given the
18	Q. Do you recall that he worked on	18	allowance because the some of the
19	the ANSS project?	19	categories, they're not authorized to get
20	A. He work on ANSS project, PCA.	20	overtime. And instead of the overtime, they
21	MR. HAEFELE: All right. Thank	21	are paying the other allowance, which you can
22	you. I don't have any other	22	call the overtime amount.
23	questions, but I think your counsel	23	Q. So in this instance, the other
24	may have some questions for you.	24	allowance, for example strike that.
25		25	For example, if we look at
1	Page 163 CROSS-EXAMINATION	1	Page 165
1 2	QUESTIONS BY MR. NITZ:	1 2	Khan 103, there's an other allowance of
3	Q. Thank you.	3	17,000 1,742, on top of the basic salary and the housing allowance and the
4	Mr. Khan, if you could take a	4	transportation, correct?
5	look at Exhibit 103, please.	5	A. Yes.
6	A. Yes, sir.	6	Q. And would that other allowance
7	Q. And if you look on the left	7	be for overtime?
8	side of that document, it says "Payments,"	8	A. You can say it as overtime.
9	and then listed under Payments there is four	9	Q. Pardon me?
10	lines, and it says, "Basic Salary, Housing	10	A. You can say as overtime.
11	Allowance, Other Allowance, Transportation,"	11	Q. Would other allowance include
		1	•
12	and I believe Mr. Haerele talked to you about	1 12	expenses, or would expenses be on top of
12 13	and I believe Mr. Haefele talked to you about housing allowance and transportation. I	12 13	expenses, or would expenses be on top of that?
13	housing allowance and transportation. I	13	that?
13 14	housing allowance and transportation. I wanted to direct your attention to Other	13 14	that? MR. NITZ: Objection.
13	housing allowance and transportation. I wanted to direct your attention to Other Allowance.	13 14 15	that? MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE:
13 14 15	housing allowance and transportation. I wanted to direct your attention to Other Allowance.  Do you see that?	13 14	that? MR. NITZ: Objection. QUESTIONS BY MR. HAEFELE: Q. In other words, if an employee
13 14 15 16	housing allowance and transportation. I wanted to direct your attention to Other Allowance.  Do you see that?	13 14 15 16	that?  MR. NITZ: Objection.  QUESTIONS BY MR. HAEFELE:  Q. In other words, if an employee had expenses that they expensed to the
13 14 15 16 17	housing allowance and transportation. I wanted to direct your attention to Other Allowance.  Do you see that?  A. Yes, it is written here.	13 14 15 16 17	that?  MR. NITZ: Objection.  QUESTIONS BY MR. HAEFELE:  Q. In other words, if an employee had expenses that they expensed to the project and the PCA would pay for those
13 14 15 16 17 18	housing allowance and transportation. I wanted to direct your attention to Other Allowance.  Do you see that?  A. Yes, it is written here.  Q. Who determined how much of an	13 14 15 16 17 18	that?  MR. NITZ: Objection.  QUESTIONS BY MR. HAEFELE:  Q. In other words, if an employee had expenses that they expensed to the project and the PCA would pay for those expenses, correct?
13 14 15 16 17 18	housing allowance and transportation. I wanted to direct your attention to Other Allowance.  Do you see that?  A. Yes, it is written here.  Q. Who determined how much of an other allowance to pay?	13 14 15 16 17 18 19	that?  MR. NITZ: Objection.  QUESTIONS BY MR. HAEFELE:  Q. In other words, if an employee had expenses that they expensed to the project and the PCA would pay for those
13 14 15 16 17 18 19 20	housing allowance and transportation. I wanted to direct your attention to Other Allowance.  Do you see that?  A. Yes, it is written here. Q. Who determined how much of an other allowance to pay?  A. PCA there this one.	13 14 15 16 17 18 19 20	that?  MR. NITZ: Objection.  QUESTIONS BY MR. HAEFELE:  Q. In other words, if an employee had expenses that they expensed to the project and the PCA would pay for those expenses, correct?  MR. NITZ: Objection.  THE WITNESS: No, I don't have
13 14 15 16 17 18 19 20 21	housing allowance and transportation. I wanted to direct your attention to Other Allowance.  Do you see that?  A. Yes, it is written here. Q. Who determined how much of an other allowance to pay?  A. PCA there this one. Q. Okay. And in your experience	13 14 15 16 17 18 19 20 21	that?  MR. NITZ: Objection.  QUESTIONS BY MR. HAEFELE:  Q. In other words, if an employee had expenses that they expensed to the project and the PCA would pay for those expenses, correct?  MR. NITZ: Objection.
13 14 15 16 17 18 19 20 21	housing allowance and transportation. I wanted to direct your attention to Other Allowance.  Do you see that?  A. Yes, it is written here. Q. Who determined how much of an other allowance to pay?  A. PCA there this one. Q. Okay. And in your experience on the ANSS project, was there ever an	13 14 15 16 17 18 19 20 21 22	that?  MR. NITZ: Objection.  QUESTIONS BY MR. HAEFELE:  Q. In other words, if an employee had expenses that they expensed to the project and the PCA would pay for those expenses, correct?  MR. NITZ: Objection.  THE WITNESS: No, I don't have any idea about that.

## UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

In re TERRORIST ATTACKS ON SEPTEMBER 11, 2001

This document relates to: All cases

No. 03 MDL 1570 GBD FM

#### ERRATA SHEET FOR THE DEPOSITION OF RIAZ KHAN (January 23, 2019)

Page and Line	Current Text	Revised Text	Reason
42:3-6	The signing this document that means here are the salaries, 14, 30, 10, about the salaries and the position	The signing this document that means here are the salaries, for what is the return, about the salaries and the position	Transcription error
49:24-25	people working in Dive	people working in Ta'if	Transcription error
58:9	Yes, looks like Arp Karli.	Yes, looks like Alp Karli,	Transcription error
94:17-18	No. No, this is not the mean {sic}.	No. No, this is not the meaning.	Transcription error
111:14	General {sic} from the PCA.	For all ANSS employees in general, the PCA.	Clarification
144:25- 145:1	Written Kingdom of Saudi Arabia	Within the Kingdom of Saudi Arabia	Transcription error

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed on March \_\_\_\_, 2019

Riaz Kha